

VÉA Sourcing search

Subject Matter Experts

Mining Industry
Canada



REF # 591

October 10th of 2026

Dear all,

We're looking for Senior Management Consultants to join an international project team supporting operational improvement work in Canada, in the Mining Industry.

Applications must be submitted with:

- *Your resume, under the Word format, Template 1 ([in English](#))*
- *Your [Self-Assessment](#)*



POSITION

We're looking for Mining S.M.E. Independent Consultants:

A Subject Matter Expert (SME) with our organization primary responsibilities will be to provide technical mining advice during feasibility studies and upskill our personnel on mining projects to develop our Consultants on delivering the identified benefits.

They must demonstrate the ability to use their mining knowledge and expertise to identify improvement opportunities and assist our Analysts in translating opportunities into quantifiable opportunities.

They will be required to assist Account Executives during sales calls and “walk-throughs” converting prospects to feasibility studies or active projects.

The SMEs function as the Project Technical Leader, and he/she applies expertise to support the project vision and strategic direction.

FUNCTIONS AND DUTIES:

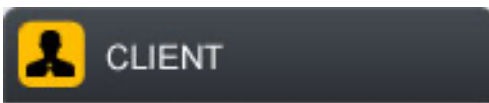
Apart from the primary duties, our SMEs will also be required to work on other projects, mastering our tools, techniques, and methodologies in fulfilling these tasks.

SMEs must demonstrate highly developed interpersonal skills, be driven to excellence, and motivated to develop operations employees' mining skills set. They should have significant mining experience and business experience at various levels, being comfortable working at both supervisory level and senior manager level. Extensive experience within the mining and precious metals industry and across the mining value chain is required. Exposure to both underground and open pit mining is a requirement. Familiarity with different mining methods is a further requirement.

- Identify improvement opportunities during the feasibility study
- Help to quantify and monetize potential opportunities
- Review feasibility study findings, provide advice on how to present findings
- Support Account Executives by providing technical expertise during the sales call



- Develop technical training material to upskill the mining and metals practice
- Provide technical guidance and feedback in preparing and during system reviews
- Conduct on-the-job technical training for project consultants
- Engage client management with OM & Project manager to provide technical support where required
- Assist with the preparation of presentation/meeting material
- Co-present with project leadership at Steering Committees as needed
- Understand the client's business to design effective processes, organizations, change and learning programs to drive real business benefits
- Audit current installations to determine its effectiveness
- Review project material produced by project consultants
- Identify project issues and risks as they arise and set up mitigation plans that Project Managers will execute. Lead clients to successful project delivery and assist less experienced staff in becoming more analytical, more productive and a more integral part of the team, while modeling such qualities
- Create strong Client relationships across all levels of the organization. Work collaboratively with clients to extend projects as continuing needs arise.



A US based Management Consulting Company, operating worldwide, that partners with Clients to provide greater value and competitiveness within their businesses + providing multiple skills and business techniques such as Systems Solutions, Process Improvement, Quality Function deployment, Continuous Flow Manufacturing and integrated Supply Chain Management.



LOCATION

French speaking Province of Canada.



TECHNICAL PROFILE

TECHNOLOGY EXPERIENCE:

Advanced computer skills, including MS Office Suite, including MS Project and Visio and any other software needed for the area of expertise (Minitab, Companion, etc.)

Must be confident in creating graphs and Pareto charts.

KNOWLEDGE AND SKILLS REQUIRED:

- Knowledge of business process practices in a work environment
- Effective written and oral communication
- Ability to manage mid-level managers at a client site
- Excellent interpersonal skills with people at all levels of an enterprise
- Performance driven
- Be respectful of authority, learn from their expertise, ask questions and give input.
- Be adaptable to adjusting to client expectations and timeframes.
- Be timely and professional at all times.

EDUCATION AND WORK EXPERIENCE:

- In addition to certification in the individual's area of expertise, Six Sigma Black Belt or Green Belt professional certifications are highly desired credentials.
- Individuals interested in pursuing the position of Subject Matter Expert should have a minimum of ten years of directly related work experience in their area of expertise.
- An MBA / Advanced Degree may be preferred. An undergraduate business-related or industrial engineering degree (advanced degree is a plus)
- Have a valid driver's license, and (ideally) a Canadian or US Passport.
- Ability to travel a minimum of 5 nights a week.



REMUNERATION

Attractive daily fee. Expenses reimbursed.



PROBABILITY

Certain.



LANGUAGES

Excellent written and oral command in English and French.
Canadian French / Quebec French is a plus.
Fluency in multiple languages is an asset.



START / END

November of 2026 for a duration left to be determined (we are seeking long-term partnerships).



WORKLOAD

Full-time.

Interested?

Thanks to forward us a **COVER LETTER** (with a short description of your experience in the Mining Industry) with your **RESUME (in ENGLISH)**, respecting the **[TEMPLATE 1 application format, from our website](#)**, mentioning the **591** Reference.

Please send a unique file to **application@veasourcing.com**, along with the results of **[Your Self-Assessment](#)**.

Only complete applications, strictly answering to the expected criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!



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Our backbone is made up of Operational Excellence and Continuous Improvement!

***Drawing on a Global Resource Network, VÉA Sourcing recruits your Strategy,
Transformation and M&A Consultants,
as well as your PMOs, SMEs, Interim and Transition Managers, Worldwide.***

We secure ALL business cases, in ALL sectors.

Trust us with your profile searches:

- Free of charge***
 - No commitment***
 - Full confidentiality guaranteed.***
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Note-taking:

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