



VÉA Sourcing search  
**Quality Assurance Director**  
**Food and Chemical Industries**  
**France**  
**REF # 581**

A graphic for a job advertisement. On the left, there is a yellow background with the Véa sourcing consulting solutions logo at the top. Below the logo, the text reads 'VÉA Sourcing search campaign #581', 'INTERIM QUALITY ASSURANCE DIRECTOR', and 'FOOD INDUSTRY'. At the bottom left of this section is a circular icon of the French flag. To the right of the yellow background is a photograph of many small, round, cream-colored pastries with a red cherry in the center, arranged in neat rows on a white surface.

Véa sourcing consulting solutions  
VÉA Sourcing search campaign #581  
INTERIM QUALITY ASSURANCE DIRECTOR  
FOOD INDUSTRY  
France

June 12<sup>th</sup> of 2024

*Dear all,*

*We're looking for 1 Quality Assurance Director, for one of our French Clients, from the Food / Chemical Industries.*

*This is a temporary management contract.*




We're looking for 1 highly experienced and accomplished **Quality Assurance Director** to lead the overhaul of our QA Organization in a new plant.

[www.veasourcing.com](http://www.veasourcing.com)

 CLIENT

Our Client is a leading Multinational Company from the Food & Chemical Industry Industries, expanding its operations with a new “state-of-the-art” plant, in the Paris area.

 LOCATION

South of Île de France region (40 minutes South of Paris), **France**.

 SCOPE

As part of its growth and expansion strategy, our Client reinforces his organization chart with a solid **QA Director** whose responsibilities are:

- Lead the development and implementation of a comprehensive Quality Assurance Strategy for the new plant.
- Oversee all Quality Assurance processes, ensuring compliance with industry standards and regulations.
- Utilize Six Sigma (nice to have) and other advanced quality methodologies to drive continuous improvement and operational excellence.
- Start quality circles, continuous improvement circle where operators drive/improve quality change
- Establish and maintain robust quality control systems, including testing, inspection, and audit procedures.
- Integrate quality assurance into all aspects of the plant’s operations.
- Train, mentor, and manage a team of Quality Assurance professionals, fostering a culture of quality and accountability in the whole organization.
- Conduct regular reviews and audits to ensure the effectiveness and efficiency of the quality systems.
- Provide leadership and guidance during quality-related incidents, ensuring timely resolution and prevention of future occurrences.

- Report on quality metrics and performance to Senior Management, making recommendations for improvements as needed.
- Ensure some footprint synergies between the different sites (Italy & France)



## TECHNICAL PROFILE

Candidate are expected to have a strong background in Quality Management, preferably in the Food or Chemical Industries (ideally both) and a proven track record of building and sustaining excellent Quality Organizations.

### **Education and Experience**

- Minimum of 10 years of experience in Quality Assurance, with a significant portion in a managerial or leadership role.
- Track record to influence full organization.
- Quality driven culture
- Proven expertise in Six Sigma methodologies, with a certification (e.g., Six Sigma Green Belt) being a strong advantage.
- Demonstrated success in developing and implementing Quality Assurance systems in a manufacturing environment.


### **Personal Skills**

- You're a dynamic, high energy individual capable to influence and drive changes in a changing organization from the Top Management to the Operational Teams.
- Ability to handle high-pressure situations with professionalism and integrity.



## REMUNERATION

Attractive package.  
Expenses reimbursed base home.

 PROBABILITY

Certain.

 LANGUAGES

Excellent written and oral command in **French**.  
**English** proficiency is a must, extra language, such as **Italian**, a nice to have.

 START / END

Summer of 2024 for 6 to 12 renewable months.

 WORKLOAD

“Boots on the ground” type temporary management contract, full time.  
100% presence on site is strictly required in the first 4 to 6 months.  
Afterwards, a handover period with the local team may start, and the presence required can roll down to a minimum of 3 days a week.

Candidates will need to be authorized to work in France and, ideally, live not too far away from the facility.

Interested? Thanks to forward us a **COVER LETTER** with your **RESUME (in FRENCH)**, respecting the [TEMPLATE 1 application format, from our website](#), mentioning the **581** reference.

Please send a unique file to [application@veasourcing.com](mailto:application@veasourcing.com), along with the results of [Your Self-Assessment](#) and your commercial conditions.

Only complete applications, strictly answering to the expected criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

*If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!*



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***Our backbone is made up of Operational Excellence and Continuous Improvement!***

***Drawing on a Global Resource Network, VÉA Sourcing recruits your Strategy, Transformation and M&A Consultants, as well as your PMOs, SMEs, Interim and Transition Managers, Worldwide.***

***We secure ALL business cases, in ALL sectors.***

***Trust us with your profile searches:***

***- Free of charge***

***- No commitment***

***- Full confidentiality guaranteed.***

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## **Note-taking:**

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